

# Groundskeeper

## **Job Summary:**

The Groundskeeper performs landscaping tasks using power equipment and hand tools to maintain the facility's grounds.

## ***Supervisory Responsibilities:***

- None.

## ***Duties/ Responsibilities:***

- Mows lawns, trims weeds, and rakes leaves as assigned.
- Picks up and removes trash prior to mowing a designated area.
- Empties trash and recycling containers.
- Trims bushes, shrubs, and hedges.
- Prepares soil and plants flowers, bushes, hedges, or shrubs.
- Plants trees and prunes them when necessary.
- Cuts and removes trees as needed.
- Applies fertilizer, pesticides, and herbicides as directed.
- Completes snow removal tasks such as shoveling sidewalks, steps, and doorways as needed during winter months.
- Operates snowblower or snowplow to clear roads, driveways, and parking lots.
- Performs routine maintenance on power equipment.
- Performs other related duties as assigned.

## ***Required Skills/Abilities:***

- Ability to operate various types of power equipment including lawnmowers, trimmers, hedge trimmers, leaf blowers, and other landscaping equipment.
- Ability to use hand tools required for landscaping.
- Ability to follow instructions and complete assignments.
- Extensive knowledge of landscaping techniques and processes.
- Excellent time management skills.

## ***Education and Experience:***

- High school diploma or equivalent preferred.
- Previous experience preferred.
- On-the-job training offered.

## ***Physical Requirements:***

- Prolonged periods walking, standing, bending, stretching, pushing, pulling, climbing ladders, or kneeling.
- Must be physically able to operate power equipment.
- Must be able to lift up to 50 pounds at a time.
- Must be able to work in a variety of weather conditions.